

Subject: eNews: Fall 2024 Federal Compliance and Student Consumer Notification

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From: Baylor University

To:



Fall 2024 Federal Compliance and Student Consumer Notification

In compliance with federal law, the following notification is sent each semester to all students and employees. This notice contains information the University is legally required to convey to you; you are strongly encouraged to read it.

1. [Baylor University Annual Fire Safety and Security Report](#)
2. [Baylor University Equity, Civil Rights, and Title IX](#)
3. [Drug Free Schools and Communities Act \(DFSCA\)](#)
4. [Ethics Reporting](#)
5. [Student Rights Related to Educational Records \(FERPA\)](#)
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1. Baylor University Annual Fire Safety and Security Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or

Clery Act requires colleges and universities across the United States to disclose information about crime on or around their campuses on Clery geography and produce an annual report available to the public on October 1.

Baylor University's 2024 Annual Fire Safety and Security Report includes crime statistics that have been reported over the past three years and have occurred on Baylor owned or controlled properties.

This report also serves as an important guide and resource to the Baylor community regarding:

- Access to Campus Property
- Alcohol and Drugs
- Campus Security
- Crime Prevention
- Crime Reporting
- Emergency Notifications, Timely Warnings and Safety Alerts
- Safety Tips
- Response to Sexual Violence, Domestic/Dating Violence and Stalking
- Student Discipline
- Victim's Assistance Programs

All enrolled students, campus employees, prospective students, and prospective employees are entitled to request a copy of the Baylor University Annual Fire Safety and Security Report. This year's report is available online at baylor.edu/annualcleryreport/. Printed copies may also be requested via e-mail to Clery@baylor.edu or in person from the Baylor University Police Department and by calling 254-710-2211.

2. Baylor University Equity, Civil Rights, and Title IX

Civil Rights Policy and Sexual and Interpersonal Misconduct Policy

Baylor University does not tolerate unlawful harassment or discrimination on the basis of sex, gender, race, color, disability, national origin, ancestry, age (over 40), citizenship, genetic information or the refusal to submit to a genetic test, past, current, or prospective service in the uniformed services, or any other characteristic protected under applicable federal, Texas, or local law (collectively referred to as Protected Characteristics). To report:

Sexual or gender-based harassment, sexual assault, sexual exploitation, stalking, intimate partner violence, sex-based discrimination, or retaliation for reporting one of these types of prohibited conduct, please visit titleix.web.baylor.edu, or contact us at 254-710-8454, or TitleIX_Coordinator@baylor.edu.

Harassment (excluding those issues listed above) or discrimination based on Protected Characteristics, or retaliation for reporting one of these types of prohibited conduct, please visit civilrights.web.baylor.edu, or contact us at 254-710-8454, or Civil_Rights@baylor.edu.

For information on institutional supports and resources related to pregnancy and parenting, please visit equity.web.baylor.edu/pregnancy-and-parenting-resources.

3. Drug Free Schools and Communities Act (DFSCA)

The Drug Free Schools and Communities Act (DFSCA) requires that Baylor notify each student and employee of its standards of conduct, the applicable legal sanctions, the health risks, and its counseling, treatment, and rehabilitation programs available regarding the illicit use of drugs and the abuse of alcohol. Disciplinary sanctions may be imposed on students and employees for violating Baylor's standards of conduct included in the [Policy Statement on Alcohol and Other Drugs](#) as well as the [Student Conduct Code](#). Baylor University has several programs to assist students and employees with issues related to the misuse and abuse of alcohol and other chemical substances. For detailed information, please visit risk.web.baylor.edu/drug-free-schools-and-communities-act or contact University Compliance and Risk Services at 254-710-2900 or risk@baylor.edu.

4. Ethics Reporting

Baylor University has selected EthicsPoint to provide individuals with a simple, risk-free anonymous and/or confidential way to report activities that may involve criminal, unethical, or otherwise inappropriate behavior in violation of Baylor University's policies. You may report via EthicsPoint by phone at 866-384-4277 or online at bayloruniversity.ethicspoint.com.

5. Student Rights Related to Educational Records (FERPA)

The Family Educational Rights and Privacy Act of 1974 (FERPA) is a federal law that protects the privacy of, and limits access to, student education records. The law affords students

certain rights with respect to their education records. The full text of the annual notification can be found at registrar.web.baylor.edu/FERPA. Last year, the University launched a centralized FERPA Release form in BearWeb. Instructions for viewing your existing FERPA releases or creating a new one can be found at: registrar.web.baylor.edu/records-services/ferpa/bearweb-ferpa-release-form.

6. Availability of Financial Aid Information

The Student Financial Aid Office provides a comprehensive program that includes institutional merit-based scholarships, institutional need-based grants, as well as federal and state grants, loans, and part-time student employment designed to help eligible students with expenses while enrolled at Baylor University. Additional information is available on Baylor's One Stop Student Financial Services website at onestop.web.baylor.edu.

7. University Policies

Each faculty and staff member and student employee is obligated to be aware of and comply with all University policies (risk.web.baylor.edu/policies), procedures, and applicable law. Faculty, staff, and student employees are also personally responsible to know and comply with any additional policies issued by their assigned department, school, or division. Compliance with applicable policies is a condition of employment such that non-compliance may result in discipline, up to and including termination.

8. Notification of Penalty for Making a False Alarm or Report

Pursuant to Texas Education Code 51.219 (texas.public.law/statutes/tex._educ._code_section_51.219), Baylor University is notifying you of the penalty for the offense of making a false alarm or report involving a public or private institution of higher education.

Penal Code Sec. 42.06. FALSE ALARM OR REPORT.

texas.public.law/statutes/tex._penal_code_section_42.06

(a) A person commits an offense if he knowingly initiates, communicates or circulates a report of a present, past, or future bombing, fire, offense, or other emergency that he knows is false or baseless and that would ordinarily:

- (1) cause action by an official or volunteer agency organized to deal with emergencies;
 - (2) place a person in fear of imminent serious bodily injury; or
 - (3) prevent or interrupt the occupation of a building, room, place of assembly, place to which the public has access, or aircraft, automobile, or other mode of conveyance.
- (b) An offense under this section is a Class A misdemeanor unless the false report is of an emergency involving a public or private institution of higher education or involving a public primary or secondary school, public communications, public transportation, public water, gas, or power supply or other public service, in which event the offense is a state jail felony.

Education Code Sec. 51.219. NOTIFICATION OF PENALTY FOR FALSE ALARM OR REPORT.

[texas.public.law/statutes/tex._educ._code_section_51.219](https://www.texaspubliclaw.com/statutes/tex._educ._code_section_51.219))

- (a) In this section, "institution of higher education" and "private or independent institution of higher education" have the meanings assigned by Texas Education Code Section 61.003 statutes.capitol.texas.gov/Docs/ED/htm/ED.61.htm#61.003
- (b) Each institution of higher education and private or independent institution of higher education shall notify all incoming students, as soon as practicable, of the penalty for the offense under Section 42.06 [texas.public.law/statutes/tex._penal_code_section_42.06](https://www.texaspubliclaw.com/statutes/tex._penal_code_section_42.06), Penal Code, of making a false alarm or report involving a public or private institution of higher education.

More information can be obtained by calling Baylor University Police Department at 254-710-2211.

9. Professional Licensure Notice

Relocating or moving to another state during a professional licensure program may impact whether you can remain in the program, meet the state licensure requirements, and/or continue to receive financial aid funding. Additional information can be found at professionaleducation.web.baylor.edu/about/state-authorizations-licenses, professionaleducation.web.baylor.edu/about/professional-licensure-disclosure-program, or

by calling The Office of Professional Education at 254-710-6640.

10. Criminal History and Occupational License Notice

If you are applying for admission to a program that may prepare you for an occupational license and/or if you later decide to change to such a program, Texas law requires that Baylor notify you of your potential ineligibility to obtain a license due to prior criminal convictions. Additional information can be found in Baylor's State Authorizations and Licenses page at professionaleducation.web.baylor.edu/about/state-authorizations-licenses or the Texas.Gov site at statutes.capitol.texas.gov/Docs/OC/htm/OC.53.htm.

11. Equity in Athletics Disclosure Act (EADA)

By October 15th of each year, each coeducational institution of higher education that participates in any federal student aid program and has an intercollegiate athletics program must prepare an Equity in Athletics Disclosure Act (EADA) report and make it available upon request to students, potential students, and the public. Reports may be viewed and/or printed at baylorbears.com/sports/2018/5/16/school-bio-bay-eada-html.aspx or by calling Baylor Athletics at 254-710-1222.

12. Student Right to Know Data

Baylor University is required to report the overall graduation rate, also known as the "Student Right to Know" or IPEDS graduation rate. Graduation rates and retention rates are available through Baylor's Office of Institutional Research. Additional information can be found at ir.web.baylor.edu/institutional-reports/retentiongraduation-reports/student-right-know-disclosures.

13. Success Data

Each semester, Baylor University surveys graduating students about their post-graduation plans. Placement rates, graduate school rates, and success rates are available through Baylor's Career Center. Additional information can be found at careercenter.web.baylor.edu/success-data/success-data-dashboard.

14. Textbook Information

Information regarding required and recommended textbooks and supplemental material for courses can be found in the online Schedule of Classes at www.baylor.edu/scheduleofclasses/.

15. Higher Education Opportunity Act Required Disclosures

In August of 2008, Congress enacted the Higher Education Opportunity Act (the “Act”) to reauthorize the Higher Education Act of 1965, as amended. Several of the Act’s provisions require the University to make specific information available to students and the public. Additional disclosures can be found at the Baylor Federal Compliance & Student Consumer Information webpage at heoa.web.baylor.edu/ or by calling University Compliance and Risk Services at 254-710-2900 or emailing risk@baylor.edu.

If you need a written copy of this entire notification, please contact University Compliance and Risk Services at 254-710-2900 or email risk@baylor.edu.



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